



American Heritage Railways (AHR) Operations:
Durango & Silverton Narrow Gauge Railroad
 479 Main Avenue - Durango, CO 81301 ~ 970-259-0274
Great Smoky Mountains Railroad
 225 Everett Street ~ P.O Box 1490 - Bryson City, NC 28713 ~ 828-586-8811
Texas State Railroad
 535 Park Road 76, US Hwy 84 West - Rusk, TX 78785 ~ 903-683-2563

Employment Application

Applicant Information

Full Name:						Date:					
		<i>Last</i>		<i>First</i>		<i>M.I.</i>					
Address:											
		<i>Street Address</i>				<i>Apartment/Unit #</i>					
		<i>City</i>				<i>State</i>		<i>ZIP Code</i>			
Phone:	()	Cell	<input type="checkbox"/>	Home	<input type="checkbox"/>	E-mail Address:					
Date Available:		Social Security No.:			Desired Salary:	\$					
Position Applied for:											
Type of Employment: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal <input type="checkbox"/> Year Round <input type="checkbox"/> Co-op/Internship											
Can you work overtime?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Can you work weekends?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
Are you a citizen of the United States?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If no, do you have legal authorization to work in the U.S.?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
Are you at least 18 years of age?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If no, please state birth date.					
Have you ever applied for a job with an AHR company?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If yes, which company and when?					
Have you ever worked for an AHR company?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If yes, which company and when?					
Do you have any activities, commitments, or responsibilities which might in any way restrict the hours or days you can work?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If Yes, please explain:					
Have you ever been convicted of a felony?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If Yes, please explain:					
Have you ever been convicted, pled guilty or No Contest to a crime? (This includes, but is not limited to any DUI, DWAI offense, and any disposition which included a deferred sentence.)		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If Yes, please explain:					
Have you ever been discharged or asked to resign from a position?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If Yes, please explain:					

Note: A criminal background investigation will be conducted on every applicant offered employment. A Yes answer to either of the above questions does not automatically disqualify you from employment.

Education

High School:				Address:					
From:		To:		Did you graduate?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Degree:
				Still Attending	<input type="checkbox"/>				
College:				Address:					
From:		To:		Did you graduate?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Degree:
				Still Attending	<input type="checkbox"/>				
Other:				Address:					
From:		To:		Did you graduate?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Degree:
				Still Attending	<input type="checkbox"/>				

Other Skills:	<input type="checkbox"/> Cash Handling	<input type="checkbox"/> Certifications (attach sheet)	<input type="checkbox"/> Reservations systems	Which one: _____	<input type="checkbox"/> Computer Skills:	Which programs: _____
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Please attach additional sheets if needed.

Employment History

1.										
Company:						Phone:	()			
Address:						Supervisor:				
Job Title:				Starting Salary:	\$			Ending Salary:	\$	
Responsibilities:										
From:			To:			Reason for Leaving:				
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>	NO <input type="checkbox"/>		If no, please initial:		
2.										
Company:						Phone:	()			
Address:						Supervisor:				
Job Title:				Starting Salary:	\$			Ending Salary:	\$	
Responsibilities:										
From:			To:			Reason for Leaving:				
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>	NO <input type="checkbox"/>		If no, please initial:		
3.										
Company:						Phone:	()			
Address:						Supervisor:				
Job Title:				Starting Salary:	\$			Ending Salary:	\$	
Responsibilities:										
From:			To:			Reason for Leaving:				
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>	NO <input type="checkbox"/>		If no, please initial:		
4.										
Company:						Phone:	()			
Address:						Supervisor:				
Job Title:				Starting Salary:	\$			Ending Salary:	\$	
Responsibilities:										
From:			To:			Reason for Leaving:				
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>	NO <input type="checkbox"/>		If no, please initial:		
5.										
Company:						Phone:	()			
Address:						Supervisor:				
Job Title:				Starting Salary:	\$			Ending Salary:	\$	
Responsibilities:										
From:			To:			Reason for Leaving:				
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>	NO <input type="checkbox"/>		If no, please initial:		

References

Please list three professional references.

Full Name:		Relationship:	
Company:		Phone:	()
Address:			
Full Name:		Relationship:	
Company:		Phone:	()
Address:			
Full Name:		Relationship:	
Company:		Phone:	()
Address:			

Military Service

Branch:		From:		To:	
Rank at Discharge:		Type of Discharge:			
If other than honorable, explain:					

Disclaimer and Signature

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

APPLICANT'S STATEMENT AND AGREEMENT

I understand that if I am hired by any American Heritage Railways Company (AHR), my employment will be for no definite period of time, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment for any reason and at any time with or without notice to the AHR Company that hired me and that the AHR Company that hired me has the same right. No one other than the Owner(s) of AHR has the authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing. To the extent that the law permits, I understand that AHR reserves the right to require me to submit at any time to a drug, alcohol and/or medical examination. To the extent that the law permits, I also authorize AHR to investigate my background, including but not limited to my driving record, my criminal history and my credit history. I further understand that AHR may contact my previous employers and I authorize those employers to disclose to AHR all records and other information pertinent to my employment with them. I also authorize AHR to provide truthful information concerning my employment with AHR to my future prospective employers and I agree to hold it harmless for providing such information.

I certify that all of the information that I provide on this application and in any interview will be complete, true and accurate to the best of my knowledge. I understand that if I am employed and any such information is later found to be incomplete, false or misleading in any respect, I may be terminated. If employed, I agree that I am responsible for any company property not returned at the end of employment.

PLEASE READ THE ABOVE STATEMENT BEFORE YOU SIGN

Signature	Date
Signature of Parent or Guardian if under 18 years of age (May be requested.)	Date